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Flip Edu Up

TRAIN THE TRAINER

Part 1: Needs Analysis

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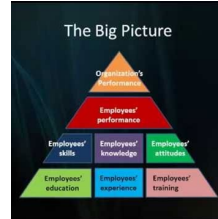
TRAIN THE TRAINER

Parts of the course:

- **Needs Analysis**
- Course Design for adult learners
- Implementation
- Evaluation



Needs Analysis



- What is a training needs analysis?
- Why is a training needs analysis important?
- How to conduct a training needs analysis?

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Needs Analysis

Evaluation



Learners
skills

Before you we start to prepare a course it's critical to conduct a needs analysis with the target group

EVALUATION



Learners knowledge / Skills to meet learners needs



Needs Analysis

Service Name



Sed ut perspiciatis
unde omnis iste
natus error sit

Prepare template and customize it the
specific situation.

↓
Questionnaire



Needs Analysis

Service Name



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Example of questionnaire:

1. Why do we want to develop a training program?
2. Who are our learners?
3. What do we want the learners to accomplish?
4. What are my learners' knowledge gaps?
5. How will the training help to improve learners skills?
6. How much time and money can we invest?
7. What kind of training will help?



Needs Analysis

Learner based training - need of analysis





Need analysis



skills to be acquire during the
training



situations where that skills will
be used



Choo'se the optimal method





Need analysis

Learning methodology

- Traditional learning
- Blended learning
- Synchronous and asynchronous e-learning
- E-learning with mentoring and tutoring as well as social learning
- Formalized and informal learning
- Combination of "made-to-measure" training with "off the shelf" training
- Combination of learning and work





Need analysis

Where to find ideas on how to adapt the learning offer to the needs?



make an appointment with the managers of a given company and define in detail the goals of the training and the scope of competences that learners would have after completing the course

Thank You

Were to find more information?

<http://flipedu.up.eu>